

HEALTH, SAFETY AND ENVIRONMENT POLICY

I am committed to protect our people, the environment and our assets from accidents and harm.

I believe that zero accidents and harm can be achieved by:

- Identifying risks associated with our activities,
- Implementing mitigating actions to reduce the risk to as low as reasonably practicable including matters of Environmental, Social and Governance (ESG) ,
- Assuring that our employees are provided with the necessary resources, equipment and training and that they understand their personal responsibility for conducting operations in a safe & environmentally sustainable manner,
- Empowering all employees of the right to call an all stop of unsafe acts/activities,
- Enable employee consultation and participation,
- Continually improve from own and others' experience and by complying to regulatory requirements and guidelines.

I expect everyone involved in Ocean Installer's activities to comply with the above requirements.



Odd Strømsnes
CEO

04.02.2020

